

Kyabram P-12 College – School Strategic Plan 2017 – 2020

Four-year goals	Improvement Priorities, Initiatives and/or Dimensions	Key improvement strategies
Goal 1 To deliver a quality curriculum, with a focus on numeracy and literacy, in order to achieve high-level educational outcomes for students in all curriculum areas.	Excellence in teaching and learning ✓ Building practice excellence ✓ Curriculum planning and assessment	Build a culture across the College of continual improvement, reflection, accountability and professional growth of all staff.
		Develop a viable curriculum based on the Victorian Curriculum using a consistent approach to documentation and planning.
		Embed the use of assessment data and feedback for the monitoring of student learning, unit/lesson planning, and to assist with the differentiation of tasks according to student need.
		Ensure that students are ready to undertake post-compulsory curriculum prior to the commencement of these studies with a process to identify students who are not ready for transition.
Goal 2 To improve student engagement in learning and develop self-motivated and confident learners.	Positive climate for learning ✓ Empowering students and building school pride ✓ Intellectual engagement and self-awareness ✓ Setting expectations and promoting inclusion	Ensure that the vision, values and College mission statement align with the priorities of the Strategic Plan, work to create pride in our College, and are embedded in our teaching and learning practices.
		Implement a student voice strategy that promotes opportunities for authentic student leadership and decision-making throughout the College.
		Develop a whole College Attendance Strategy supported by the implementation of Individual Attendance Plans where required.
		Consistently implement an agreed, College-wide student positive behaviour- management framework.
Goal 3 To improve distributed leadership across the College, featuring high-level clarity and accountability of roles, decisions and strategic intent.	Professional Leadership ✓ Building leadership teams ✓ Instructional and shared leadership ✓ Strategic resource management ✓ Vision, values and culture	Develop a distributed leadership model and build the capacity of the leadership team to support distributed responsibility and accountability for delivering the Strategic Plan.
		Develop a P – 12 Professional Learning team focus on whole College improvement.
		Develop an organisational framework to include accurate and clear role descriptions.
		Develop an agreed, consistent, professional, whole College feedback process within the College’s organisational framework.
Goal 4 To design and implement a community engagement plan that includes a partnerships approach with high expectations and commitment from all stakeholders.	Community Engagement in Learning ✓ Building communities ✓ Parents and carers as partners ✓ Networks with schools, services and agencies	Explore opportunities to collaborate with community-based organisations to create a network of support for student health, wellbeing, engagement, inclusion and student learning.
		Design and implement a communication plan to engage with the community.
		Provide opportunities for students, parents and other stakeholders to participate in and develop strategies to implement the community engagement plan.
		Redesign locations within the property to emphasise that the Kyabram P – 12 College is one entity rather than two separate schools on one site, and include student voice in this process.

